

04 NCAC 20B .0413 NEPOTISM PROHIBITED

(a) Subrecipients must include provisions in their personnel policies guarding against nepotism. The nepotism prohibition should apply to subrecipient staff.

(b) At a minimum the nepotism provisions should prohibit the employment of two or more members of an immediate family within the same agency if such employment will result in one member supervising another member of his or her immediate family, or where one member occupies a position that has influence over the other's employment, promotion, salary administration or other related management or personnel considerations, except where such functions are wholly ministerial.

(c) All subrecipients must ensure that the selection of program participants is protected from undue consideration being granted to immediate family of program or administrative staff members.

History Note: *Authority G.S. 14-234; 143B-430(b);
Eff. October 1, 1984;
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. April 27,
2019.*